[eBooks] The Effect Of Knowledge Sharing On Organization Performance

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Becoming a Knowledge-Sharing Organization-
Steffen Soulejman Janus
2016-10-28 This volume offers a simple, systematic guide to creating a knowledge sharing practice in your organization. It shows how to build the enabling environment and develop the skills needed to capture and share knowledge gained from operational experiences to improve performance and scale-up successes. Its recommendations are grounded on the insights gained from the past seven years of collaboration between the World Bank and its clients around the world—ministries and national agencies operating in various sectors—who are working to strengthen their operations through robust knowledge sharing. While informed by the academic literature on knowledge management and organizational learning, this handbook’s operational background and many real-
world examples and tips provide a missing, practical foundation for public sector officials in developing countries and for development practitioners. However, though written with a public sector audience in mind, the overall concepts and approaches will also hold true for most organizations in the private sector and the developed world.

**Effect of Knowledge Leadership on Knowledge Sharing in Engineering Project Design Teams**

Lianying Zhang 2015

Knowledge sharing is a precondition for engineering project design teams to achieve an efficient design; however, designers are not always willing to share knowledge with other team members. To improve knowledge sharing, this article investigates the effect of knowledge leadership on knowledge sharing in engineering project design teams by examining the role of social capital. Our results show a significant indirect effect of knowledge leadership on knowledge sharing through the mediating role of social capital. Therefore, effective knowledge sharing depends on knowledge leaders to develop a share vision, and promote a trustworthy and collaborative environment for designers.

**The Effect of Knowledge Sharing Behaviour in Influencing Knowledge-based Economy**

Halishah Ashari 2014

Effective Knowledge Management Systems in Modern Society

Jennex, Murray E. 2018-07-20

Within the past ten years, tremendous innovations have been brought forth in information technology and knowledge management. Some of the key technical innovations have included the introduction of social media, artificial intelligence, as well as improved network connectivity and capacity. Effective Knowledge Management Systems in Modern Society is a critical
is still a debate on how the increasing amount of data captured by corporations could improve decision making and foster innovation through effective knowledge-sharing practices. Big Data and Knowledge Sharing in Virtual Organizations provides innovative insights into the influence of big data analytics and artificial intelligence and the tools, methods, and techniques for knowledge-sharing processes in virtual organizations. The content within this publication examines cloud computing, machine learning, and knowledge sharing. It is designed for government officials and organizations, policymakers, academicians, researchers, technology developers, and students.

**Knowledge Management in Organizations**-Lorna Uden 2018-08-22 This book contains the refereed proceedings of the 13th International Conference on Knowledge Management in Organizations, KMO 2018, held in Žilina, Slovakia, in August 2018. The theme of the conference was
"Emerging Research for Knowledge Management in Organizations." The 59 papers accepted for KMO 2018 were selected from 141 submissions and are organized in topical sections on: Knowledge management models and analysis; knowledge sharing; knowledge transfer and learning; knowledge and service innovation; knowledge creation; knowledge and organization; information systems and information science; knowledge and technology management; data mining and intelligent science; business and customer relationship management; big data and IoT; and new trends in IT.

The Effects of Knowledge Sharing on Program Performance-Dongshin Kim 2011 As current social problems grow more complex, public organizations have to deal with more complicated problems and values than in the past. Public organizations arguably need more knowledge to effectively address such complex problems. However, there is little study of the relationship between knowledge sharing and government performance. This study has several primary purposes. First, it tries to find out more about the roles and effects of knowledge sharing on program performance in public organizations. Second, by examining the factors affecting the relationships between knowledge sharing and program performance, the study explores the importance of individual and organizational conditions in connecting knowledge sharing to program performance. Lastly, the study helps clarify the effect of knowledge sharing on program performance by also examining other factors that are likely to affect program performance. To explore the relationships among explicit and tacit knowledge sharing, public service motivation, self-set goals, red tape, economic conditions, staffers' professionalism, budgetary resources, and program performance, I examined Virginia's Child Protective Services program. The Virginia Department of Social
Services determines the guidelines and policies for the state's CPS program and supervises its implementation by local agencies. I focused on the implementation of the CPS program. The study examined the relationships between CPS program performance and the degree and dynamics of knowledge sharing at the local jurisdictional and at the individual social worker levels in each of the 23 local CPS departments in which staffers responded to an on-line survey. In addition to these relationships, the study examined the effects of individual, organizational, and financial factors in Virginia local CPS departments on the relationships between knowledge sharing and program performance. The study yielded numerous findings. First, at the local agency level evidence showed that explicit knowledge sharing played an important role in affecting CPS program performance. At the individual level, only the reported usefulness of explicit knowledge sharing affected CPS program performance, while the usefulness of tacit knowledge sharing and time devoted to explicit knowledge sharing affected usefulness of explicit knowledge sharing. The personal motivation of CPS staffers influenced program performance through tacit knowledge sharing, and red tape evidently affected CPS program performance by decreasing explicit and tacit knowledge sharing. Even when factors like local economic conditions and available financial resources were taken into account, the usefulness of explicit knowledge sharing still affected CPS program performance. Second, the relationships among time devoted to, usefulness of, and access to explicit and tacit knowledge sharing were diverse. They affected CPS program performance through the reported usefulness of explicit and tacit knowledge sharing. Third, individual and organizational factors influenced the relationship between knowledge sharing and CPS program performance. The personal motivation of CPS staffers had a positive effect on tacit knowledge sharing, but red tape appeared to have a
negative effect on explicit and tacit knowledge sharing.

Fourth, the study showed that several factors other than knowledge sharing such as local economic conditions, work training of CPS staffers, family assessments, CPS staffer education, and additional budgetary resources also affected CPS program performance.

**Handbook of Research on Tacit Knowledge Management for Organizational Success**
Jaziri-Bouagina, Dhouha
2017-04-20
Continuous improvements in businesses practices have created enhanced opportunities for growth and development. This not only leads to higher success in day-to-day profitability, but it increases the overall probability of success for organizations. The Handbook of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field. Featuring extensive coverage on relevant areas such as informal learning, quality management, and knowledge acquisition, this publication is an ideal resource for practitioners, marketers, human resource managers, professors, researchers, and students seeking academic material on knowledge management techniques.

**Communities of Networked Expertise**
Kai P. J. Hakkarainen 2004-11-09
The authors examine theories and models that help to understand individual and social aspects of processes of learning, development of expertise, knowledge creation, and innovation. These processes are studied both in the contexts of education and work, and are illuminated with numerous examples, and interview data.

**Knowledge Retention**
Jay Liebowitz 2008-08-14
As baby boomers approach retirement age and the work patterns of younger workers constantly change, many organizations
worldwide are experiencing a far-reaching knowledge bleed. Therefore, it is imperative that organizations find ways to best leverage and retain that vital knowledge before workers leave the organization and attrition occurs. Answers the Call of Businesses Worldwide In light of global workforce changes, many organizations’ are faced with a dilemma – how to maintain the right set of people at the right time in order to meet the company’s long-term goals and vision. Knowledge Retention: Strategies and Solutions supplies the answer in the form of strategic human capital management. Written by one of the most sought after knowledge management experts, this easy-to-read, concise guide helps companies adopt proven retention strategies and techniques to capture and share knowledge which is otherwise at risk of being lost in transition. The text also discusses key case studies by leading organizations applying knowledge retention strategies. Build Institutional Memory and Social Networks Addresses These Important Questions: How do you know what knowledge is important to capture? What is the best approach to developing a knowledge retention framework? How do you calculate the loss of knowledge? What are the appropriate steps once the damage is assessed? How do you identify knowledge flows and gaps in an organization? Since you never know when someone will retire or move on, the book emphasizes the importance of minimizing business disruption and accelerating competency development. Operating around four key framework pillars – competency, performance, knowledge, and change management – this text demonstrates why a knowledge-retention strategy should be woven into an organization’s fabric from day one.

Measuring the Effect of Knowledge Sharing and Knowledge Transfer on the Survival and Competitiveness of TaiwanICDF-Ulyses Augustine 2013
Knowledge Management—Paul R. Gamble 2001 All organizations are awash with knowledge, but much of this knowledge cannot be accessed or used. Indeed, in many cases it is not even visible because other members of the organization, or the organization's customers, are not aware of its existence.

The Effect of Knowledge Sharing on Organizational Trust in Municipal Government—Eric Perret 2009

Case Studies in Knowledge Management—Jennex, Murray E. 2005-04-30 Case Studies in Knowledge Management provides rich, case-based lessons learned from several examples of actual applications of knowledge management in a variety of organizational and global settings. A variety of KM issues are explored, including issues associated with building a KMS, organizational culture and its effect on knowledge capture, sharing, re-use, strategy, and implementation of KM initiatives and a KMS. The benefit of focusing on case and action research is that this research provides an extensive and in-depth background and analysis on the subjects, providing readers with greater insight into the issues discussed.

Knowledge Management in Organizations—Donald Hislop 2013-01-31 This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in organisations. It presents the key debates in this area, including coverage of epistemologies of knowledge, managing and sharing knowledge, and learning and innovation.

The Effect of Organizational Culture and Information Technology on Knowledge Management Strategies in Construction—Joseph E. Haddad 2006
ABSTRACT: Knowledge management and particularly knowledge sharing are popular subjects in the management literature. We argue that computer supported collaborative work will facilitate knowledge sharing. However, we also admit that successful knowledge sharing is not mostly dependent on collaborative technologies. Thus, in addition this study looks at organizational culture, trust and information technology and their effect on knowledge sharing. Moreover it determines how a proper organizational culture and computer-supported collaborative work affect mutual trust between employees working in large construction companies. Finally this study determines the ability of computer-supported collaborative work to substitute "human to human" personal relationships.

The Effect of Knowledge Sharing on Employee Engagement-Thilgavathie Naicker 2013

The Effect of Knowledge Sharing on Organizational Performance in Small and Medium Enterprises- Rohana Ngah 2010

Shared Leadership-Craig L Pearce 2002-12-20 Shared Leadership: Reframing the Hows and Whys of Leadership brings together the foremost thinkers on the subject and is the first book of its kind to address the conceptual, methodological, and practical issues for shared leadership. Its aim is to advance understanding along many dimensions of the shared leadership phenomenon: its dynamics, moderators, appropriate settings, facilitating factors, contingencies, measurement, practice implications, and directions for the future. The volume provides a realistic and practical discussion of the benefits, as well as the risks and problems, associated with shared leadership. It will serve as an indispensable guide for researchers and practicing managers in
identifying where and when shared leadership may be appropriate for organizations and teams.

**Social Media for Knowledge Sharing in Automotive Repair**

Patric Finkbeiner 2016-11-23

This book explores, describes and explains the predictors essential for the acceptance of social media as a digital platform to share professional knowledge in the field of automotive repair in Germany. It reports a rigorous literature review covering key elements of social media, knowledge management and technology acceptance studies. The book assumes a pragmatist approach and applies mixed methods in an exploratory sequential design, combining qualitative and quantitative methods to ensure robust collection and analysis of the collected data. Based on a survey on German automotive repair shops, the author provides a framework, for various stakeholders, to comprehend the motivations for knowledge sharing for automotive repair professionals in Germany. This book not only adds to the existing academic body of knowledge but also provides implications for industry and legislation on a European scale.

**Knowledge Management, Organizational Memory and Transfer Behavior: Global Approaches and Advancements**

Jennex, Murray E. 2008-12-31

"This book captures an in-depth knowledge base on the most current and useful concepts, applications, and processes relevant to the successful management of knowledge assets"--Provided by publisher.

**Information Diffusion Management and Knowledge Sharing: Breakthroughs in Research and Practice**

Management Association, Information Resources 2019-10-11

Within the past 10 years, tremendous innovations have been brought forth in information diffusion and management.
Such technologies as social media have transformed the way that information is disseminated and used, making it critical to understand its distribution through these mediums. With the consistent creation and wide availability of information, it has become imperative to remain updated on the latest trends and applications in this field.

Information Diffusion Management and Knowledge Sharing: Breakthroughs in Research and Practice examines the trends, models, challenges, issues, and strategies of information diffusion and management from a global context. Highlighting a range of topics such as influence maximization, information spread control, and social influence, this publication is an ideal reference source for managers, librarians, information systems specialists, professionals, researchers, and administrators seeking current research on the theories and applications of global information management.

**Working Knowledge**
Thomas H. Davenport
2000-04-26
This influential book establishes the enduring vocabulary and concepts in the burgeoning field of knowledge management. It serves as the hands-on resource of choice for companies that recognize knowledge as the only sustainable source of competitive advantage going forward. Drawing from their work with more than thirty knowledge-rich firms, Davenport and Prusak--experienced consultants with a track record of success--examine how all types of companies can effectively understand, analyze, measure, and manage their intellectual assets, turning corporate wisdom into market value. They categorize knowledge work into four sequential activities--accessing, generating, embedding, and transferring--and look at the key skills, techniques, and processes of each. While they present a practical approach to cataloging and storing knowledge so that employees can easily leverage it
throughout the firm, the authors caution readers on the limits of communications and information technology in managing intellectual capital.

**Knowledge Management in Theory and Practice** - Kimiz Dalkir 2017-12-22

A new, thoroughly updated edition of a comprehensive overview of knowledge management (KM), covering theoretical foundations, the KM process, tools, and professions. The ability to manage knowledge has become increasingly important in today's knowledge economy. Knowledge is considered a valuable commodity, embedded in products and in the tacit knowledge of highly mobile individual employees. Knowledge management (KM) represents a deliberate and systematic approach to cultivating and sharing an organization's knowledge base. This textbook and professional reference offers a comprehensive overview of the field. Drawing on ideas, tools, and techniques from such disciplines as sociology, cognitive science, organizational behavior, and information science, it describes KM theory and practice at the individual, community, and organizational levels. Chapters cover such topics as tacit and explicit knowledge, theoretical modeling of KM, the KM cycle from knowledge capture to knowledge use, KM tools, KM assessment, and KM professionals. This third edition has been completely revised and updated to reflect advances in the dynamic and emerging field of KM. The specific changes include extended treatment of tacit knowledge; integration of such newer technologies as social media, visualization, mobile technologies, and crowdsourcing; a new chapter on knowledge continuity, with key criteria for identifying knowledge at risk; material on how to identify, document, validate, share, and implement lessons learned and best practices; the addition of new categories of KM jobs; and a new emphasis on the role of KM in innovation. Supplementary materials for instructors are available online.
Appreciative Sharing of Knowledge - Tojo Joseph Thatchenkery 2005-01-01
In this contribution to change management, Thatchenkery describes a brand new methodology called Appreciate Sharing of Knowledge (ASK) and provides a step-by-step tool kit for anyone interested in knowledge management.

Exchange and Power in Social Life - Peter Blau 2017-09-29
In his landmark study of exchange and power in social life, Peter M. Blau contributes to an understanding of social structure by analyzing the social processes that govern the relations between individuals and groups. The basic question that Blau considers is: How does social life become organized into increasingly complex structures of associations among humans. This analysis, first published in 1964, represents a pioneering contribution to the sociological literature. Blau uses concepts of exchange, reciprocity, imbalance, and power to examine social life and to derive the more complex processes in social structure from the simpler ones. The principles of reciprocity and imbalance are used to derive such processes as power, changes in group structure; and the two major forces that govern the dynamics of complex social structures: the legitimization of organizing authority of increasing scope and the emergence of oppositions along different lines producing conflict and change.

This edited volume expands the scope of risk management beyond finance to include resources and environment issues in China. It presents the state-of-the-art approaches of using risk management to effectively manage resources and environment. Both case studies and theoretical methodologies are discussed.
Exchange Ideology, Knowledge Sharing Visibility and KM Technology - 張兮 2009

Rethinking Knowledge Management - Claire R. McInerney 2007-05-27 This book readdresses fundamental issues in knowledge management, leading to a new area of study: knowledge processes. McInerney’s and Day’s superb authors from various disciplines offer new and exciting views on knowledge acquisition, generation, sharing and management in a post-industrial environment. Their contributions discuss problems of knowledge acquisition, handling, and learning from a variety of perspectives.

ICICKM2014-Proceedings of the 11th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning - Jim Rooney 2014-10-17 These proceedings represent the work of researchers participating in the 11th International Conference on Intellectual Capital, Knowledge Management & Organisational Learning - ICICKM 2014, which this year is being held at The University of Sydney Business School, The University of Sydney, Australia. The Conference Co-Chairs are Dr John Dumay from Macquarie University, Sydney, Australia and Dr Gary Oliver from the University of Sydney, Australia. The conference will be opened with a keynote by Goran Roos, Advanced Manufacturing Council, Adelaide, Australia who will address the topic of "Intellectual capital in Australia: Economic development in a high cost economy." The second day will be opened with a from James Guthrie, University of Sydney, Australia on the topic of "Intellectual Capital and the Public Sector Research: Past, Present, and Future."

ECKM 2012-Proceedings of the 13th European Conference on Knowledge
Management-Juan Gabriel Cegarra 2012

ECKM2007-Proceedings of the 8th European Conference on Knowledge Management-Dan Remenyi 2007

Proceedings of the 23rd International Conference on Industrial Engineering and Engineering Management 2016-Ershi Qi 2017-03-07

International Conference on Industrial Engineering and Management is sponsored by Chinese Industrial Engineering Institution, CMES, which is the unique national-level academic society of Industrial Engineering. The conference is held annually as the major event in this area. Being the largest and the most authoritative international academic conference held in China, it supplies an academic platform for the experts and the entrepreneurs in International Industrial Engineering and Management area to exchange their research results. Many experts in various fields from China and foreign countries gather together in the conference to review, exchange, summarize and promote their achievements in Industrial Engineering and Engineering Management fields. Some experts pay special attention to the current situation of the related techniques application in China as well as their future prospect, such as Industry 4.0, Green Product Design, Quality Control and Management, Supply Chain and logistics Management to cater for the purpose of low-carbon, energy-saving and emission-reduction and so on. They also come up with their assumption and outlook about the related techniques' development. The proceedings will offer theatrical methods and technique application cases for experts from college and university, research institution and enterprises who are engaged in theoretical research of Industrial Engineering and Engineering Management and its technique's application in China. As all the papers are
feathered by higher level of academic and application value, they also provide research data for foreign scholars who occupy themselves in investigating the enterprises and engineering management of Chinese style.

Managing Learning Organization in Industry 4.0-Indira Rachmawati 2020-06-02 The proceedings of the 6th International Seminar & Conference on Learning Organization (ISCLO) with the theme “Enhancing Organization’s Competitiveness through Knowledge Sharing and Learning Culture in the 4.0 Era” provides research results from scientists, scholars and practitioners, exchanging information and discussing the latest issues related to topics such as Marketing, Human Resources, Industrial Behavior and Knowledge Management, Entrepreneurship and Strategic Management, IT and Operations Management Economics, Financial and Accounting. These papers will contribute to the enhancement of the organization's competitive advantage with technology serving as a supporting system for knowledge sharing and learning culture. These proceedings will be of interest to scholars, practitioners, government and the industry employees, taking part in increasing Global Competitiveness in the coming years.

*Intellectual Capital*-Thomas A. Stewart 2010-09-22 Visionary in scope, Intellectual Capital is the first book that shows how to turn the untapped knowledge of an organization into its greatest competitive weapon. Thomas A. Stewart demonstrates how knowledge—not natural resources, machinery, or financial capital--has become the most important factor in economic life. Through practical advice, stories, and case histories, Stewart reveals how organizations and individuals can create and use the knowledge assets they need. Dazzling in its ability to make conceptual sense of the economic revolution we are
living through, this ingenious book cuts through the vague rhetoric of "paradigm shifts" to show how the Information Age economy really works. Intellectual Capital should be read as if the futures of your company and your career depend on it. They do.

**Knowledge Management in Education** - Lisa Ann Petrides 2003

**Proceedings of IAC-MEM 2015** - collective of authors 2015-07-05

**People, Knowledge and Technology** - Bruno Trezzini 2004-12-07 This collection of papers from the First International Conference on Knowledge Management (iCKM 2004) offers insights into the state-of-the-art in KM and the challenges lying ahead. Grouped into six themes — communities and collaboration, knowledge sharing, culture as context, knowledge management strategies, knowledge creation, and knowledge discovery — authors provide thought-provoking theoretical and practical discussions, through quantitative analyses and detailed case-studies.

iCKM 2004 was organized by the Information and Knowledge Management Society (iKMS), a non-profit society dedicated to the promotion of KM theory and practice. The proceedings have been selected for coverage in: • Index to Social Sciences & Humanities Proceedings® (ISSHP® / ISI Proceedings) • Index to Social Sciences & Humanities Proceedings (ISSHP CDROM version / ISI Proceedings)

Contents:
- Abstracts of Keynote Addresses
- Communities and Collaboration
- Knowledge Sharing
- Culture as Context
- Knowledge Management Strategies
- Knowledge Creation
- Knowledge Discovery

Abstracts of Poster Presentations

Readership: Academics and professionals in the field of knowledge management.

Keywords: Knowledge Management; Innovation; Communities; Collaboration; Knowledge Sharing; Culture; Knowledge Discovery
2017-07-01 This book constitutes the refereed proceedings of the 10th International Conference on Blended Learning, ICBL 2017, held in Hong Kong, China, in June 2017. The 42 papers presented were carefully reviewed and selected from 100 submissions. The papers are organized in topical sections named: Keynotes; Experiences in Blended Learning; Strategies in Blended Learning; Assessment for Blended Learning; Computer-Support Collaborative Learning; Improved Flexibility of Learning Processes; Open Educational Resources;

Current Issues in Knowledge Management - Jennex, Murray E. 2008-02-28 "This book combines research on the cultural, technical, organizational, and human issues surrounding the creation, capture, transfer, and use of knowledge in today's organizations. Topics such as organizational memory, knowledge management in enterprises, enablers and inhibitors of knowledge sharing and transfer, and emerging technologies of knowledge management, offering information to practitioners and scholars in a variety of settings"--Provided by publisher.